

## **Subject: Declaration of Intent to Resist Corruption**

The company sets the standard of moral and ethics and showing of intent to resist corruption. It sets the policy and process to resist corruption. The Board of Directors assigns Audit Committee for Overseeing the Internal Control System and the executives to have duty to create awareness and communicate to Board of Directors of the company, the executives and employees to perform the duty with honesty and integrity; they do not involve directly and indirectly in all forms of dishonesty and corruption and strictly adhere to and comply with the company's policies and ethics as follows:

1. They do not show behavior showing that it is accepting bribe or giving bribe to stakeholders in the matters that they are responsible directly and indirectly to gain unlawful benefit, by not receiving and not giving gifts, or souvenirs, expressing congratulation in occasions. The company announces to customers/partners/financial institutes and stakeholders with the company to refrain from accepting gifts during festivals to show the intention to adhere to the transparent business operations.
2. Donation to charity or supporting public and private working units must be done with transparency correctly under the law, without conflicting with moral and ethics and donation must be done according to the policy and the company's regulations, including having to receive the support according to the steps under the company's regulations.
3. Certification relating with doing business of the company to persons, or working units, the price of certification occurring must be transparent, and it must be able to verify and it is to create good relations or express etiquette socially. The approving of certification price must comply with the regulations strictly. There must be report for consideration to approve under the company's regulations.
4. Training and communication; the policy on combating dishonesty and corruption, the company arranges communication to employees in every level, from the Executive Board to the lower level, to be aware about combating to dishonesty and corruption, as well as training of new employees, there is training on combating dishonesty and corruption.

In addition, the company arranges for inspection, tracking, controlling and supervising, to prevent dishonesty and corruption including complete channels for complaints and whistle-blowing.