

Background of the board of directors proposed to the meeting of shareholders to appoint and resume the directorship for another term after the expiry of the current term

Name-Surname / Age / Position /Date of appointment

Mr. Siwa Sangmanee/ 76 year / Independent Director /**Chairman of the Board of Directors

Date of initial appointment is 12 April 2013 and

Date of recent appointment is 25 April 2019, **Resolution to appoint a position chairman of the board of directors on February 1,2022



Education

- Master of Business Administration degree (Public Administration science) from National Institute of Development Administration (NIDA)

IOD Program

- Director Certification Program Class 97/2007
- Advance Audit Committee Program (AACP) 18/2015

Other Program

- Management Science for Senior Executives Program, Class 6, Faculty of Public Administration, organized by the National Institute of Development Administration (NIDA).
- National Defense College Program (NDC).
- AC HOT UPDATE , FAP
- Bhumipalung Phandin Program, Chulalongkorn University Group 2
- High Executive Program, Thammasat for Society NorMorThor. Group 2
- Samanthi Course, Willpower Institute

Percentage of Paid up capital

As of January 26, 2022 - None -

Number of years on the board in the current session

11 Years (Including the current period + the term in which the term is expired) (Because it is highly experienced, which is the company's Nomination Committee. Individuals with equivalent experience no substitute.)

Relationship between management

- None -

Experiences (As of 31/12/2021)

Feb 2022 - Now	Chairman of the Board of Directors, Seafo PCL
2013 – Jan 2022	Chairman of the Audit Committee, Seafo PCL
2013 - Now	Independent Director / Chairman of the Audit Committee / Chairman of the Recruitment and Compensation Committee, ubon bio ethanol PCL

Position in other

- None

Positions in other listed companies - None -
Position in other (non-listed) - None -
Competitive position in business / related to the business of the company - None -

The relationship of the independent directors

- A close relative of directors / shareholders of the company. - None -
- The relationships with the following companies or individuals that may have a conflict now or in the last 2 years.
 1. Directors involved in the management of employee or consultant who receives a regular salary - None-
 2. As a professional service provider - None-
 3. Have significant business relations - None-

Meeting 2021

- Annual General Meeting of Shareholders 1/1
- Board of Directors meeting 7/7
- Board of Audit Committee 5/5
- Independent directors' meeting without attendance of the management 1/1

Definition of independent committee: The definition of the independent committee of the company is equivalent to the minimum requirement of SEC or the Stock Exchange on shareholding, that is, the independent committee is not allowed to hold shares of the company over 1 percent of the number of total shares of the company with voting right

Qualification of independent committee

The committee is required to consist of at least 3 independent committee with qualification as follows.

1.1 To hold shares not over 1 percent of the total shares with voting right of the company, affiliated company, associated company, subsidiary company or the person with possible conflict

1.2 Not to participate in management and not to be the employee, officer, advisor with regular monthly salary, person rendering professional services to the company such as auditor, lawyer or the person with controlling power over the company, affiliated company, associated company, subsidiary company or the person with possible conflict and not to have benefit or interest of such nature at least over 2 years.

1.3 Not to have business relationship, benefit or interest, directly or indirectly, both in financial and management aspects, and not to be the customer, trading partner, supplier of raw materials, trade creditor/debtor, loan creditor/debtor of the company, affiliated company, associated company, subsidiary company or the person with possible conflict in which the nature may damage the independence

1.4 Not to be a close relative of the management, major shareholder of the company, affiliated company, associated company, subsidiary company or the person with possible conflict and not to be appoint as the custodian.

The Board has determined that the person nominated as directors will be able to comment freely and in accordance with the relevant guidelines.

Name-Surname / Age / Position / Date of appointment

Miss Nutthawan Thasnanipan / 44 year / Director is authorized to bind the company, according to the Certificate of company registration / Vice President : Administrative Group / Recruitment and Compensation Committee

Date of initial appointment is 10 April 2009 and
Date of recent appointment is 25 April 2019

**Education**

- Master of Science in Financial Management, University of Exeter/ Exeter, United Kingdom
- Bachelor Degree in Business Administration in majoring of Accounting Assumption University/ Bangkok, Thailand

IOD Program

- Director Certification Program #116/2009
- Role of the Nomination and Governance Committee 1/2011
- Risk Management Committee Program (RMP) 6/2015

Other Program

- HR After Covid-19 by SET
- Business Model Reinvention by SET
- Knowledge about insurance
- ISO 9001-2015 standard
- Entire Business Innovative Transformation (EBIT)
- Financial Statement for Director (FSD) , IOD
- Professional CFO Class 4 (NIDA)
- Executive Director Program Class 5
- High Executive Program, Thammasat for Society NorMorThor. Group 3
- Leadership Development Program (LDP) Class 2 Thai Listed Companies Association (TLCA)
- TISCO Wealth Enhancement Program (Tisco WEP2)
- Thai-Chinese Young Executive Program (TCYEP) Class 1
- Bhumipalung Phandin Program, Chulalongkorn University Class 4
- Academy of Business Creativity (ABC) Class 4 Sripatum University
- Executive Program for Young Professional (EYP 2), 2016
- Strategic CFO, 2016
- Media Appreciation & Products-Service Strategies (MAPS 1), 2016
- Certificate in Investor Relations 2016
- Samanthi Course, Willpower Institute

Percentage of Paid up capital

As of January 26, 2022 1.48% (Director 1.48%, spouse...-%, underage children ...-%)

Relationship between management

Offspring Mr. Narong Thasnanipan / Spouse Mr. Nirandorn Akrapitak

Experiences (As of 31/12/2021)

2009 - 2014 Director , Seafco PCL
2014 - 2021 Senior Executive Vice President, Seafco PCL
2022 – Now Vice President, Seafco PCL

Position in other

- None -

Meeting 2021

- Annual General Meeting of Shareholders 1/1
- Board of Directors meeting 7/7
- Recruitment and Compensation Committee 1/1

Name-Surname / Age / Position /Date of appointment

Mr. Nutthapan Thasnanipan / 45 year / Director is authorized to bind the company, according to the Certificate of company registration / Vice President : IT / Risk management Committee / Corporate Governance, Social responsibility and sustainable development Committee

Date of initial appointment is 21 April 2015 and
Date of recent appointment is 25 April 2019

**Education**

- Master's Degree of computer, The London School of Economics and Political Science(LSE), UK
- Bachelor's Degree of Computing Business University of Sunderland, UK

IOD Program

- Corporate Governance for Executives (CGE) 10/2018
- Driving company success with IT Governance (ITG5) /2017
- Director Certification Program (DCP) #206/2015
- Family Business for sustainability (FBS) #3/2015

Other Program

- Business Model Reinvention by SET
- REO2 Sustainability reporting by industry : Property & Construction by SET
- Senior Executive Program in Metropolitan Development, Class 8, organized by Navamindradhiraj University.
- Digital Business Solution Summit 2020, a seminar forum on Business Administration and Marketing under the theme of The NEXT Normal of Digital Business, organized by the Ministry of Digital Economy and Society (MDES) and the Digital Users Association of Thailand (DUGA).
- Bhumipalung Phandin Course, Class 5, Chulalongkorn
- MINI-CE 2018, Faculty of Engineering, Mahidol University
- GRI Certified Training Course, Thaipat Institute
- ASEAN Business and Investment Law Training (2017), Chulalongkorn University
- INNOVATION LEADERSHIP FOR GLOBAL COMPETITIVENESS (ILG) Siam University
- Finance for Non-finance Executive class16 /2017
- Asean Treasures : Opportunities & Challenges (ATOC) , Rangsit University
- THE NEXT REAL 1/2016
- High Executive Program, Thammasat for Society NorMorThor. Group 8
- Certificate in Investor Relations 2016 (TIRC)
- ABC Real Estate Real Deal at SUP (Sep 2014-Dec 2014)
- PNP 3 at King Prajadhipok's Institute 2013-2014
- Executive Development Program (EDP) Class 11/2013
- IR Fundamental Course, Class 3, by the Stock Exchange of Thailand
- COURSE ISO : 9001-2015

- Mini MBA Class 11 at Thammasart University
- NIT Class 1 at NecTec 2010
- Samanthi Course, Willpower Institute

Percentage of Paid up capital

As of January 26, 2022 1.02% (Director 1.02%, spouse...%, underage children...%)

Relationship between management

Offspring Mr. Narong Thasnanipan

Experiences (As of 31/12/2021)

2011 - 2015 Asst. to the Chief of President Office Seafco PCL

2015 - 2021 Executive Vice President , Seafco PCL

2022 - Now Vice President , Seafco PCL

Position in other

- Director, Seafco Myanmar Co.,Ltd. (Companies in the group)

Meeting 2021

- Annual General Meeting of Shareholders 1/1
- Board of Directors meeting 7/7
- Risk management Committee 2/2
- Corporate Governance, Social responsibility and sustainable development Committee 2/2