

**Background of the board of directors proposed to the meeting of shareholders to appoint and resume the directorship for another term after the expiry of the current term**

**Name-Surname / Age / Position /Date of appointment**

Asst.Prof.Dr.Somjai Phagaphavivat / 79 year / Chairman and Independent Director  
Date of initial appointment as a director of the company on 19 March 2025

**Education / Training / Awards**

- Doctorado de Estado, Facultad de Ciencia Politica, Universidad Complutense de Madrid, Spain
- Diplome d'Etudes Superieures, (Economic Integration), Universite de Nancy, France
- Licenciatura, Facultad de Ciencia Politica y Economica, Universidad Complutense de Madrid, Spain
- Bachelor of Arts, Chulalongkorn University

**IOD Program**

- Chairman Role in Building Independence across the Board
- Director Accreditation Program (DAP 34/2005)

**Other Program**

- None -

**Percentage of Paid up capital**

As of January 12, 2026 - None -

**Number of years on the board**

9 Months

**Relationship between management**

- None -

**Experiences (The past 5 years)**

1999 - Now	Associate professor at the Faculty of Political Science, Thammasat University
2025 - Now	Chairman, Seafco Public Company Limited
2025 - Now	Independent Director, Seafco Public Company Limited

**Positions in other listed companies**

2024 - Now	Independent Director and CGC Committee Chairman, Diamond Building Products Public Company Limited
2015 - Now	Director, Suparai Public Company Limited
2013 - Now	Chairman of the Audit Committee, Amarin Printing and Publishing Public Company Limited
2007 - Now	Independent Director and Chairman of the Audit committee, Lee Feed Mill Public Company Limited

**Position in other (non-listed)**

-None-

**Competitive position in business / related to the business of the company.**

-None-

**The relationship of the independent directors**

- A close relative of directors / shareholders of the company. - None -
- The relationships with the following companies or individuals that may have a conflict now or in the last 2 years.
  1. Directors involved in the management of employee or consultant who receives a regular salary - None-
  2. As a professional service provider - None-
  3. Have significant business relations - None-

**Meeting attendance in 2025**

	Total Number of Meeting Session Attended/Right of Meeting Attendance
- Annual General Meeting of Shareholders	1/1
- Board of Directors	4/4

**Definition of independent committee:**

The definition of the independent committee of the company is equivalent to the minimum requirement of SEC or the Stock Exchange on shareholding, that is, the independent committee is not allowed to hold shares of the company over 1 percent of the number of total shares of the company with voting right

**Qualification of independent committee**

The committee is required to consist of at least 3 independent committee with qualification as follows.

- 1.1 To hold shares not over 1 percent of the total shares with voting right of the company, affiliated company, associated company, subsidiary company or the person with possible conflict
- 1.2 Not to participate in management and not to be the employee, officer, advisor with regular monthly salary, person rendering professional services to the company such as auditor, lawyer or the person with controlling power over the company, affiliated company, associated company, subsidiary company or the person with possible conflict and not to have benefit or interest of such nature at least over 2 years.
- 1.3 Not to have business relationship, benefit or interest, directly or indirectly, both in financial and management aspects, and not to be the customer, trading partner, supplier of raw materials, trade creditor/debtor, loan creditor/debtor of the company, affiliated company,

associated company, subsidiary company or the person with possible conflict in which the nature may damage the independence

1.4 Not to be a close relative of the management, major shareholder of the company, affiliated company, associated company, subsidiary company or the person with possible conflict and not to be appoint as the custodian.

The Board has determined that the person nominated as directors will be able to comment freely and in accordance with the relevant guidelines.

**Name-Surname / Age / Position / Date of appointment**

Dr. Narong Thasnanipan /78 years / Director is authorized to bind the company, according to the Certificate of company registration/ Chairman of Risk Management Committee/ President and CEO

Date of initial appointment is 18 March 2004 and Date of recent appointment is 28 April 2023.

**Education / Training / Awards**

- Honorary Doctorate Degree in Civil Engineering King Mongkut's Institute of Technology Ladkrabang
- Bachelor's Degree of Science in Civil Engineering Far Eastern University, Manila, Philippines
- Bachelor's Degree of Law in Ramkhamhaeng University

**IOD Program**

- Board Nomination and Compensation Program (BNCP), Class 16/2023
- Successful Formulation & Execution of Strategy (SFE), Class 3/2009
- Advanced Audit Committee Program (AACP), Class 1/2009
- Monitoring the System of Internal Control and Risk Management (MIR 4)/ 2008
- Monitoring the Internal Audit Function (MIA 4) /2008
- Role of Committee Program (RCC), Class 24/2008
- Audit Committee Program (ACP), Class 24/2008
- Role of the Compensation Committee Program, Class 3/2007
- Director Certification Program (DCP), Class 92/2007
- Director Accreditation Program (DAP), Class 15/2004
- Finance for Non -Finance Directors / 2004

**Other Program**

- Top Advance Master of Management (TOP AMM) by the National Institute of Development Administration (NIDA).
- TFAC"s Executive Board Program by Federation of Accounting Professions (FAP) under The Royal Patronage of His Majesty the King
- FIDIC Module 4 Contract Management and Processing Course organized by The Consulting Engineers Association of Thailand.
- Senior Executive Program for Nation-Building Class1
- Management Science for Senior Executives Program, Class 5, Faculty of Public Administration, organized by the National Institute of Development Administration (NIDA).
- WINS Program, Network and Senior Executive Potential Development Project of the Ministry of Higher Education, Science, Research and Innovation of the Presidents' Meeting of Thailand.



- Committee Member of Thammasat for Society Project (Nor Mor Thor) (2017-Now)
- Director of Foundation of Power of Mind Institute of Luang Por Wiriyang Sirintharo (2014-Now)
- Director of Foundation of Professor Dr. Chai Muktaphan (2012-Now)

**Competitive position in business / related to the business of the company.**

-None-

**Meeting attendance in 2025**

	Total Number of Meeting Session Attended/Right of Meeting Attendance
- Annual General Meeting of Shareholders	1/1
- Board of Directors	7/7
- Executive Directors Committee	4/4
- Risk Management Committee	2/2

**Name-Surname / Age / Position /Date of appointment**

Mr. Kamol Singtogaw / 63 years / Director is authorized to bind the company, according to the Certificate of company registration / Risk management Committee/ Vice President: Operation Group 1 and Risk Management Operations Department.

Date of initial appointment is 18 March 2004 and Date of recent appointment is 28 April 2023.

**Education**

- Bachelor's Degree of Science in Civil Engineering Khon Kaen University

**IOD Program**

- ESG in the Boardroom 10/2025 : A Practical Guide for Board (ESG)
- Director Leadership Certification Program (DLCP)# 11/2023
- Executive Director Program # 6/2010
- Director Certification Program #92/2007
- Director Accreditation Program #14/2004

**Other Program**

- WINS 4 Program, Network and Senior Executive Potential Development Project of the Ministry of Higher Education, Science, Research and Innovation of the Presidents' Meeting of Thailand.
- Business Model Reinvention preparing new business model to go ahead, organized by Stock Exchange of Thailand.
- Knowledge about insurance
- Development of potential to increase work efficiency.
- ISO 9001-2015 standard
- Senior Executive Program for Nation-Building Class2
- Samanthi Course, Willpower Institute Class 29
- Autamasasamathi Course, Willpower Institute Class 1 (Praprom)
- High Executive Program, Thammasat for Society NorMorThor. Group 6
- Digital Business Solution Summit 2020, a seminar forum on Business Administration and Marketing under the theme of The NEXT Normal of Digital Business, organized by the Ministry of Digital Economy and Society (MDES) and the Digital Users Association of Thailand (DUGA).
- Management Science for Senior Executives Program, Class 6, Faculty of Public Administration, organized by the National Institute of Development Administration (NIDA).

**Percentage of Paid up capital**

As of January 12, 2026                      0.04%

(Director 0.04%, spouse ...-...%, underage children ...-...%)

**Relationship between management**

- None-

**Experiences (The past 5 years)**

2004 - Now	Director, Seafco Public Company Limited
2004 - Now	Risk Management Committee, Seafco Public Company Limited
March 2026 - Now	Vice President: Operation Group 1, Seafco Public Company Limited
2025- Now	Risk Management Operations Department, Seafco Public Company Limited
2004 - March 2026	Vice President: Marketing and Domestic Customer Relationship Department , Seafco Public Company Limited

**Positions in other listed companies**

-None-

**Position in other (non-listed)**

- Director, Seafco Construction Co.,Ltd. (Companies in the group)
- Director, Seafco Intertrade Co.,Ltd. (Companies in the group)

**Competitive position in business / related to the business of the company.**

-None-

**Meeting attendance in 2025**

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- Board of Directors	7/7
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- Risk Management Committee	2/2